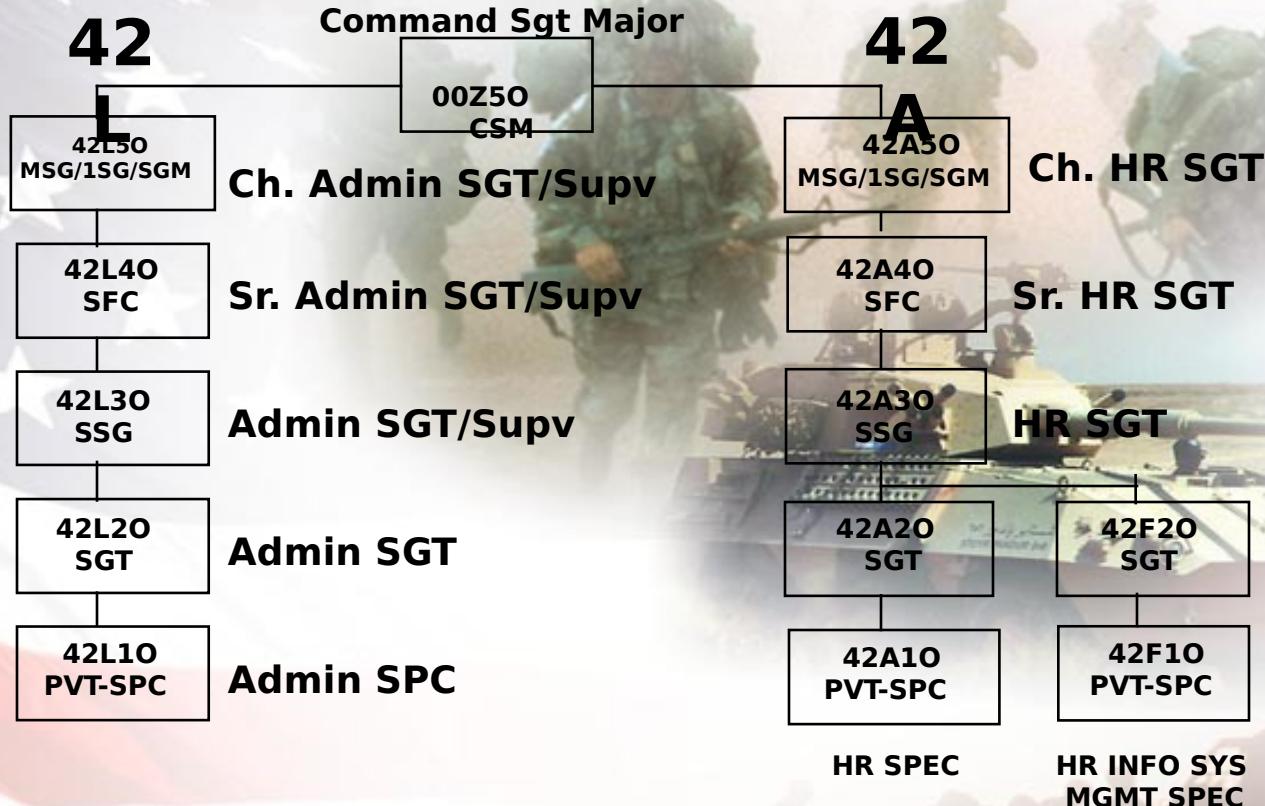




ADJUTANT GENERAL'S CORPS

CMF 42 Career Pattern



CAREER PATTERN: Human Resources Information Systems Management Specialist (42F) merges at Staff Sergeant and converts to 42A, Human Resources NCO. Only MOS 42A and 42L are approved for substitution.

On Point for the Nation . . . Persuasive in Peace, Invincible in War





ADJUTANT GENERAL'S CORPS

Typical Career Patterns - MOS 42A



This slide does not prioritize jobs based on difficulty, challenges, or risk. This slide is provided to give an overall picture of typical jobs held by Soldiers in this MOS at all ranks.

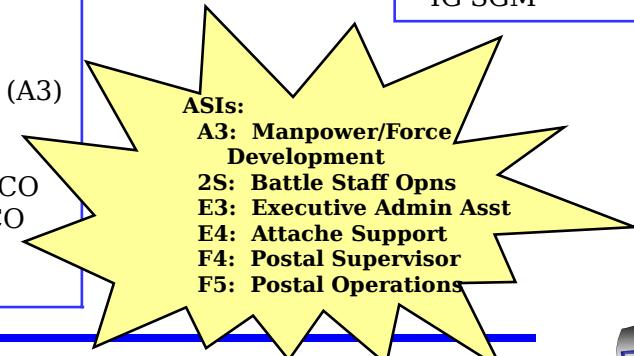


MOS



STAFF	STAFF	STAFF
BN S1 HR Sergeant HRC Branch Manager EAD G1 Office HR Sergeant (MACOM, DOD, JOINT) Strength Mgmt NCO	HRC Branch Manager Brigade G1 HR Sergeant Strength Mgmt NCO	Army G1 SGM TAGD SGM EPMD SGM G1/AG SGM HRC, Branch SGM Proponent SGM OPNS SGM
LEADERSHIP	LEADERSHIP	LEADERSHIP
Detachment Sergeant Platoon Sergeant Sr. Drill Sergeant Course Director, AIT SGL, NCOA Instructor, Svc School	First Sergeant Asst CMDT, NCOA Series Tng Chief, AIT	AC/RC Advisor EO Advisor Inspector General Manpower/Force Dev. (A3) HR Assistance & Inspection Team NCOIC BN CSM Sr. Professional Dev. NC
SPECIAL	SPECIAL	SPECIAL
AC/RC Advisor Proponent NCO Combat Dev. NCO EO Advisor Inspector General Manpower Dev NCO (A3) OC - JRTC/NTC HR Assistance & Inspection Team NCO Professional Dev. NCO	AC/RC Advisor Proponent NCO Combat Dev. NCO EO Advisor Inspector General Manpower Dev NCO (A3) OC - JRTC/NTC HR Assistance & Inspection Team NCO Professional Dev. NCO	EO SGM IG SGM

STAFF	STAFF	STAFF
G1 Section HR Spec PSB/MPD S1 Section	G1 Section S1 Section HR Spec	Drill Sergeant Squad Leader SGL, NCOA Instructor
LEADERSHIP	LEADERSHIP	LEADERSHIP
SQD/TM Ldr	SQD/TM Ldr	OC - JRTC/NTC HR Assistance & Inspection Team NCO Professional Dev. NCO
SPECIAL	SPECIAL	SPECIAL
Recruiter	Recruiter (detailed) Writer/Dev	Recruiter (detailed) Writer/Developer
CPL Recruit er		





ADJUTANT GENERAL'S CORPS

MOS 42A - Career Progression



RANK	PVT	Plan	SGT	SSG	SFC	MSG/1SG	SGM/CSM
Skill Level	SL 1	SL 2	SL 3	SL 4	SL 5	SL 5	SL 5
RECOMMENDED	ASST TEAM LEADER	TEAM LEADER	SECT NCOIC	BN/BDE HR SGT	BR/DIV G1SGT	HRC CSM	
 DUTY	HR SPEC	RECRUITER/	DRILL SGT	AC/RC ADVISOR	ASST CM DT NCOA	SSICSM	
ASSIGNMENTS		RETENTION	INSTRUCTOR	CAREER ADVISOR	AC/RC ADVISOR	AG SCH CSM/RGMT CSM	
		SQUAD LEADER	O/C I RTC/NTC	DETACHMENT SGT	FIRST SGT	NCOA CMDT	
		ASST HR SGT	PLATOON SGT	EO ADVISOR	JOINT ASSGMENT	MEPCOM CSM	
			RECRUITER	IG NCO	MP R/F DEV SGT	RECEPTION BN CSM	
				ASST SECT NCOIC	INSTRUCTOR/SGL	OP NS SGT PSB	DA SGM
					JOINT ASSGMENT	SR CAREER ADV	MACOM G1SGM
					MP R/F DEV SGT		HRC BRANCH SGM
					SR O/C I RTC/NTC		G1AG/MPD SGM
					OP NS SGT		CH, MPR/FDEV
					PLATOON SGT		
					RECRUITER		
					SR DRILL SGT		
					WRITER/DEVELOPER		
INSTITUTIONAL	BCT/AIT					SERGEANTS MAJOR	
TRAINING	PLDC	BNCOC		ANCOC		COURSE	
RECOMMENDED	PRIOR TO PLDC	PRIOR TO BNCOC	PRIOR TO ANCOC			PRIOR TO SMIC	
NCOES-RELATED	English Composition	Comm Skills	Principles of Management			Research Techniques (Statistics)	
COURSES	Basic Mathematics	Pers Supervision	Organizational Behavior			Human Resource Management	
	Computer Literacy	Behavioral Science	Information Systems Management				
		Speed Reading (LC)	Technical Writing				
		RECOMMENDED	Battle Staff NCO Course		1SG Course		
	Recommended Reading	Recommended Reading	Recommended Reading		Recommended Reading		
	Standard: 10	Standard: 11.5	Standard: 12.5		Standard: 12.9		
			Achieve Army Writing Standard *				
RECOMMENDED	SKILL LEVEL 10	SKILL LEVEL 20	SKILL LEVEL 30	SKILL LEVEL 40	SKILL LEVEL 50		
CMF-RELATED	Fundamentals of English	English Composition II	Speech	Statistics	Behavioral Science		
COURSES	Intro to Data Processing	Computer Literacy	Supervisory Mgmt	Applied Mgmt	Public Relations		
AND ACTIVITIES	Business Math	Intro to Business	Computer Operations	Creative Writing	Business Communications		
		Algebra	Algebra	Database Mgmt	Organizational Effectiveness		
		Principles of Mgmt	Educational Psychology	Political Science	Logic		
	*Begin Recommended	Fundamentals of	Psychology of learning	Office Automation			
	Professional Reading	Education	Sustainment Tng Crs	World Geography			
	List		Sustainment Tng Crs				
RECOMMENDED	AA/AS in: Liberal Arts, Management or Business (Any Specialty), English, Computer Science, Public Relations, Economics, Marketing, Behavioral Science, Educational System Tech		BA/B S in: Liberal Arts, Management or Business (Any Specialty), English, Computer Science, Public Relations, Economics, Marketing, Behavioral Science, Educational System Technology				
CMF-RELATED							
CERTIFICATION							
OR DEGREE GOAL							
	BY THE 10th YEAR OF SERVICE			BY THE 16th YEAR OF SERVICE			





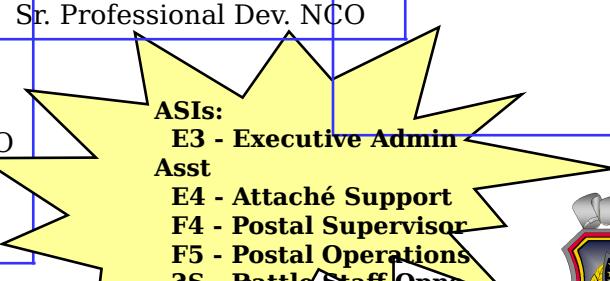
ADJUTANT GENERAL'S CORPS

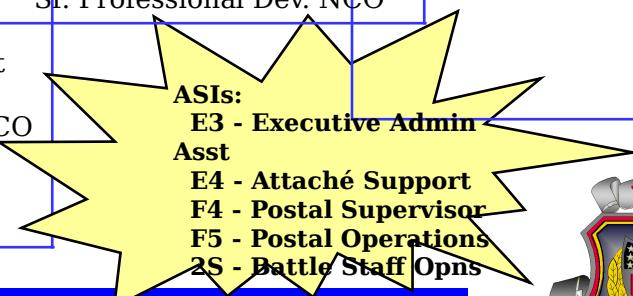
Typical Career Patterns - MOS 42L



This slide does not prioritize jobs based on difficulty, challenges, or risk. This slide is provided to give an overall picture of typical jobs held by Soldiers in this MOS at all ranks.



			STAFF BN S1 HR Sergeant Joint/DOD Agencies MACOM HQS Operations Sergeant Security Mgmt NCO SGS/Protocol LEADERSHIP Detachment Sergeant Course Director, AIT Instructor, Svc School Platoon Sergeant Postal Supervisor (F4) SGL, NCOA Sr Drill Sergeant	STAFF Branch/Division NCOIC Ch, Admin Supervisor Joint/DOD Agencies/ MACOM HQs Operations Sergeant Postal Inspector Security Mgmt NCO SGS/Protocol LEADERSHIP First Sergeant Asst CMDT, NCOA Postal Supervisor (F4) Series Tng Chief, AIT	STAFF HRC, Branch SGM MWR/DCA SGM SGS SGM OPNS SGM LEADERSHIP HRC CSM SSI CSM AG School CSM NCOA CMDT MEPCOM CSM Garrison/ASG CSM BN CSM SPECIAL AC/RC Advisor CH, Courier EO Advisor Inspector General Operations Coord (Attaché) Sr. Professional Dev. NCO
STAFF Admin Spec Exec Admin Asst (E3) Postal Spec (F5) Section Ldr Staff (G1-G6) LEADERSHIP SQD/TM Ldr SPECIAL MEPCOM Asgnment Recruiter	STAFF Admin NCO, Joint/ DOD/MACOM Exec. Admin Asst (E3) Section Supv Security Mgmt NCO SGS/Protocol LEADERSHIP Drill Sergeant Instructor, Svc School Postal Supervisor (F4) SGL, NCOA Squad Leader SPECIAL MEPCOM Asgnment Recruiter (detailed) ROTC Duty Writer/Developer	STAFF Admin Spec Exec Admin Asst (E3) Postal Spec (F5) Section Ldr Staff (G1-G6) LEADERSHIP Drill Sergeant Instructor, Svc School Postal Supervisor (F4) SGL, NCOA Squad Leader SPECIAL MEPCOM Asgnment Recruiter (detailed) ROTC Duty Writer/Developer	STAFF Admin Spec Exec Admin Asst (E3) Postal Spec (F5) Section Ldr Staff (G1-G6) LEADERSHIP Drill Sergeant Instructor, Svc School Postal Supervisor (F4) SGL, NCOA Squad Leader SPECIAL MEPCOM Asgnment Recruiter (detailed) ROTC Duty Writer/Developer	ASIs: E3 - Executive Admin Asst E4 - Attaché Support F4 - Postal Supervisor F5 - Postal Operations 2S - Battle Staff Opns	





ADJUTANT GENERAL'S CORPS

MOS 42L - Career Progression Plan



RANK	PVT-SPC	SGT	SSG	SFC	MSG/1SG	SGM/CSM
SKILL LEVEL	SL 1	SL 2	SL 3	SL 4	SL 5	SL 5
RECOMMENDED	ADMIN SPEC	ADMIN SGT	EXEC ADMIN ASST	ADMIN SUPV	BR/DIV NCOIC	SSI CSM
DUTY	ASST TEAM LDR	EXEC ADMIN ASST	DRILL SGT	AC/RC ADVISOR	ASST CMDT NCOA	AG SCH /RGMT CSM
ASSIGNMENTS	EXEC ADMIN ASST	SQUAD LDR	INSTRUCTOR	CAREER ADVISOR	AC/RC ADVISOR	NCOA CMDT
	POSTAL CLERK	TEAM LDR	PLT SGT	DETACHMENT SGT	CH, ADMIN SUPV	IMA CSM
			POSTAL SGT	EO ADVISOR	FIRST SGT	MEPCOM CSM
			RECRUITER/RETENTION	IG NCO	SGS CH, ADMIN SUPV	SPT BN CSM
			SECT NCOIC	INSTRUCTOR/SGL		RECEPTION BN CSM
				POSTAL PLT SGT		CH, PROTOCOL SGM
				POSTAL SUPV		DPCA SGM
				RECRUITER		SR ADMIN SUPV
				SGS NCOIC		
				SR DRILL SGT		
				OPS SGT		
INSTITUTIONAL	BCT/AIT					SERGEANTS MAJOR
TRAINING	PLDC	BNCOC	ANCOC			COURSE
RECOMMENDED	PRIOR TO PLDC	PRIOR TO BNCOC	PRIOR TO ANCOC		PRIOR TO SMC	
NCOES-RELATED	English Composition	CommSkills	Principles of Management		Research Techniques (Statistics)	
COURSES	Basic Mathematics	Pers Supervision	Organizational Behavior		Human Resource Management	
	Computer Literacy	Behavioral Science	Information Systems Management			
		Speed Reading (LC)	Technical Writing			
				RECOMMENDED		
			Battle Staff NCO Course		1SG Course	
	Recommended Reading	Recommended Reading	Recommended Reading		Recommended Reading	
	Standard: 10	Standard: 115	Standard: 12.5		Standard: 12.9	
			Achieve Army Writing Standard *			
RECOMMENDED	SKILL LEVEL 10	SKILL LEVEL 20	SKILL LEVEL 30	SKILL LEVEL 40	SKILL LEVEL 50	
CMF-RELATED	Fundamentals of English	English Composition II	Speech	Statistics	Behavioral Science	
COURSES	Intro to Data Processing	Computer Literacy	Supervisory Management	Applied Management	Public Relations	
AND ACTIVITIES	Business Math	Intro to Business	Computer Operations	Creative Writing	Business Communications	
		Algebra	Algebra	Database Management	Organizational Effectiveness	
		Principles of Mgt	Educational Psychology	Political Science	Logic	
	*Begin Recommended	Fundamentals of		Office Automation		
	Professional Reading	Education		World Geography		
	List					
RECOMMENDED	AA/AS in: Liberal Arts, Management or Business (Any Specialty), English, Computer Science, Public Relations, Economics, Marketing, Behavioral Science, Educational SystemTech, Human Resources Admin/Management	BA/BS in: Liberal Arts, Management or Business (Any Specialty), English, Computer Science, Public Relations, Economics, Marketing, Behavioral Science, Educational SystemTechnology, Human Resources Admin/Management				
CMF-RELATED						
CERTIFICATION						
OR DEGREE GOAL						
	BY THE 10th YEAR OF SERVICE			BY THE 16th YEAR OF SERVICE		

